

**BOARD OF EDUCATION  
WEST ESSEX REGIONAL SCHOOL DISTRICT  
REGULAR MONTHLY MEETING  
November 6, 2023  
Board Secretary's Memorandum**

DATE

Monday, November 6, 2023

PLACE

MS Cafeteria Classroom

EXECUTIVE SESSION

5:40 P.M.

ADJOURNED

7:31 P.M.

CALLED TO ORDER

7:33 P.M.

ADJOURNED

8:03 P.M.

OPEN MEETING

**Ms. Deborah Sacco-Calderone**, Board President, presided and voiced the call to order in Executive Session at 5:33 p.m.

EXECUTIVE SESSION:

Motion by **Ms. Sacco-Calderone** Seconded by **Mr. Schaer** to approve the following motion:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board reconvened from Executive Session and Ms. Deborah Sacco-Calderone, President, presided and voiced the call to order at 7:33 p.m.

Pledge of Allegiance

ROLL CALL:

Ms. B. Buccino

Ms. C. Egan - **Absent**

Ms. D. Holinstat

Mr. F. Perrotti - **Absent**

Ms. D. Sacco-Calderone - President

Mr. J. Schaer

Mr. R. Stampone

Mr. B. Trauman - **Absent**

Ms. M. Wojtowicz – Vice-President

**West Essex Regional Board of Education  
MINUTES – November 6, 2023**

Administration:

Mr. Damion Macioci, Superintendent of Schools  
Ms. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the November 6, 2023 meeting of the Board of Education was emailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 6, 2023 and The Star Ledger on the same day. Notice of the location change for the remaining 2023 meetings was emailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and the editor of The Progress on August 15, 2023.

**BOARD PRESIDENT’S REPORT:**

**Ms. Sacco-Calderone** reported that eight members of the Board of Education, along with Mr. Macioci, Ms. Kida, Mr. Gupta, Ms. Bernardo, and Mr. Feti, attended the NJ School Boards Conference in Atlantic City where they attended workshops, gained credits for certifications, met with vendors, collaborated with other New Jersey School Board members. Ms. Holinstat reflected on her experience with a communications workshop.

Ms. Sacco-Calderone acknowledged and thanked the service of two upcoming retirees, Ms. Ruth Bogler with 19 years of service, and Ms. Inga Paterson-Zuniga with 8 years of service. She also acknowledged Ms. Sarah Pisano, secretary in Guidance, who resigned, wishing her well.

**SUPERINTENDENT’S REPORT:**

**Mr. Macioci** also thanked Ms. Bolger and Ms. Paterson-Zuniga for their service and wished Ms. Pisano well in her new role. He reported on the recent Coffee Chat with parents. The *No Place for Hate* program rolled out on November 6, 2023, with the kick-off assemblies with student presentation. Mr. Macioci mentioned that the district will be closed November 9 and November 10, 2023 for the NJEA Convention. The assembly with Mr. Chris Singleton will be held on November 13, 2023. Twenty High School Students will be going on a Field Trip to Kean University for the Diversity Counsel on Global Education and Citizenship Fall Leadership Conference on November 17, 2023. Eliana Rosen, one of our student leaders, has been nominated for the Joy Prescott Humanitarian Award.

**Mr. Macioci** introduced **Ms. Joslyn deGuzman**, who spoke about the new Student Council Forums to improve connection between the student body and the Student Council. Open forums were held during lunch period for students to express current issues. Ms. deGuzman further discussed the *No Place for Hate* assembly. The first activity will take place during English classes.

West Essex Regional Board of Education  
MINUTES – November 6, 2023

**PRINCIPAL’S REPORT:**

**Dr. Gina Donlevie**, Middle School Principal, discussed the following:

- Culture and Climate
  - No Place for Hate Kickoff
  - Student Council Social Media Challenge (November 15)
  - Bobby Lenoy Dodgeball Tournament (November 22)
  - Thanksgiving Food Drive for the Caldwell Food Pantry
  - Holiday Toy Drive through December 8
- Athletics
  - Girls Soccer (8-6, MS Tournament Semifinalist)
  - Boys Soccer (9-7, MS Tournament 2<sup>nd</sup> Place)
  - Field Hockey (13-0-1, MS Tournament Champs)

**Mr. Ryan Gupta**, Director of Curriculum, on behalf of Mr. Diliberto, High School Principal, discussed the following:

- Great time to be a Knights Fan!
  - Marching Knights are State Champs after U.S. Bands Tournament
  - Football, Field Hockey, and Girls Volleyball all play in State Sectional Championships this week!
- The Masquers of West Essex present *Queens* on November 17 & 18. Online ticket purchases are now available.
- Senior Class trip to iPlay America in Freehold is this Wednesday.
- Two annual charity drives:
  - Angelwish Foundation
  - Annual Holiday Toy Drive

**COMMENTS FROM BOARD MEMBERS:** None

**BOARD COMMITTEE REPORTS/COMMENTS:**

**Curriculum Committee Report:** **Ms. Bethany Buccino** provided an update from the meeting on Monday, October 30, 2023. Topics discussed were the SAT averages that were released, the math program update 7<sup>th</sup> grade through Algebra II, the possibility of a new reading program in the Middle School, and new programs being explored for the High School, including Environmental Science, AP Pre-Calculus and AP Psychology.

**Policy Committee:** **Mr. Jonathan Schaer** provided an update from the meeting on Thursday, November 2, 2023. The committee reviewed 23 policies and regulations.

**PUBLIC COMMENTS:**

**Ms. Sacco-Calderone** opened the floor to the public for comments on agenda items only. Hearing none, she closed the floor and resumed the meeting.

**Ms. Melissa Kida** mentioned that she the Strategic Plan will begin shortly for the 2024-2025 school year budget.

West Essex Regional Board of Education  
FINANCE– November 6, 2023

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 7, will be voted upon in one motion.

Motion by Mr. Stampone Seconded by Ms. Wojtowicz to approve the following motions:

1. To approve the bills and claims check number 052849 through check number 052852 and check number 052860 through check number 052879 and check number 052882 through check number 052946 and check number 052948 through check number 053004 and check number 053006 through check number 053040. Payroll check number 501172, 501173, 501175 and check number 501176. Void check number 052653, 052880, 052881, 052947, 053005.  
Totaling: \$229,701.00  
Enclosures 1F – 6F
2. To approve the Student Activity Check Register from October 14, 2023 through November 3, 2023, check number 15234 through check number 15255 and check number 15257 through check number 15279 and check number 15281 through check number 15295 and check number 15298 through check number 15305 and check number 15308 through check number 15322 and check number 15325 through check number 15330.  
Void Check Numbers 15020, 15099, 15256, 15280,15296, 15297, 15306, 15307, 15323, and 15324.  
Totaling: \$135,543.95  
Enclosures 7F – 18F
3. To approve the Regular Meeting Minutes of October 16, 2023.  
Enclosures 19F – 34F
4. To approve the Executive Session Minutes of October 16, 2023.  
Enclosures 35F-37F
5. To approve the ice rental agreement with Ice Vault, in Wayne, New Jersey, for the 2023/2024 school year, in the amount of \$6,750.00 (JV league games).
6. To approve a contract for the 2023/2024 school year with the Boys' and Girls' Club of Clifton, Inc. in the amount of \$5,000, for use of the swimming pool at the Clifton Boys' and Girls' Club by the West Essex Swim Team for home swim meets and practices for the 2023/2024 swim season.

West Essex Regional Board of Education  
FINANCE– November 6, 2023

7. WHEREAS, the West Essex Regional Board of Education (the “Board”) has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit; and

WHEREAS, the Board may use the capital reserve account to implement a capital project in the West Essex Regional School District’s (“District”) Long Range Facility Plan (“LRFP”) as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of a school facilities project; and

WHEREAS, the **AME Inc. – Middle School BMS Improvements, ESCNJ 20121-50** (“Project”) is a school facilities project included in the District’s LRFP; and

WHEREAS, the Board intends to transfer **\$74,306.00** from its capital reserve account to its capital outlay/major account to fund the total costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the use of capital reserve to fund the Project; and

BE IT FURTHER RESOLVED, that the Board hereby approves the total transfer of **\$74,306.00** from the capital reserve account to the capital outlay/major account/fund to fund the total costs of the Project; and,

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution.

<b>ROLL CALL:</b>	Yes:	Ms. Buccino, Ms. Holinstat, Mr. Schaer, Mr. Stampone (#1 - #2, and #5 - #7 Only), Ms. Wojtowicz, and Ms. Sacco-Calderone
	No:	None
	Abstain:	Mr. Stampone (#3 - #4 Only)
	Absent:	Ms. Egan, Mr. Perrotti, and Mr. Trauman

West Essex Regional Board of Education  
BUILDINGS & GROUNDS – November 6, 2023

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item(s) **1**, will be voted upon in one motion.

Motion by Ms. Buccino Seconded by Ms. Holinstat to approve the following motions:



West Essex Regional Board of Education  
 PERSONNEL – November 6, 2023

2. To approve the appointment(s) of the following substitute staff members for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9:

Name	Position	Daily Rate	Effective Date(s)
Skender Vrapic	Substitute Custodian	\$15/hour	11/07/2023
Linda Tuttle	Substitute Teacher/Aide	\$125/day	11/07/2023

3. To approve the following Middle School teachers for a 3/5<sup>th</sup>'s of a 6<sup>th</sup> period assignment (**WE Rise**), for the 2023/2024 school year, at the negotiated rate of \$6,300, prorated, as per WEEA contract:

Subject	Teacher	Effective Date
Math 7	Tricia McCambridge	11/13/2023
Social Studies 7	James Quinless	11/13/2023
Health/PE 7/8	Greg Ruggiero	11/07/2023

4. To approve the following teachers for a 6<sup>th</sup> period assignment at the negotiated rate of \$10,500, prorated, as per the WEEA contract, beginning **October 18, 2023** through on or about **April 26, 2024**:

Subject	Teacher
Cycles – Computer Science	David Kelly
WE Rise – Math 8	Nicole Silva
Cycles – Computer Science	Tiffany Hamman
Cycles – Computer Science	Thomas Kenny
Cycles – Computer Science	Nicole Crisp
Cycles – Computer Science	Richard Larcara

(NOTE: These teachers replace Michelle Saus, who is on a board approved maternity/disability leave.)

5. To approve the following **Mentoring Positions** for the 2023/2024 school year:
- Jeanette Mackesy for Brittany Whitford

6. To approve the following High School Aides for Mileage Reimbursement to assist students at job sites for the 2023/2024 school year:

Marsha Hoxholli	Matthew Turi
-----------------	--------------

7. To *amend* **Personnel Motion #11**, previously approved at the **September 18, 2023** Board meeting to read: To approve the following **2023/2024 Winter** Coaching appointments:

Sport	Candidate	Position	Step	Stipend
Girls' Basketball*	Tiffani Hamman	Assistant	5	\$7,771
7/8 <sup>th</sup> Girls' Basketball*	Ryan Logan	7/8 <sup>th</sup> Grade	5	\$6,385

(NOTE: Ms. Hamman and Mr. Logan switched coaching assignments)

**West Essex Regional Board of Education  
PERSONNEL – November 6, 2023**

8. To approve the appointment(s) of the following staff member(s), for the 2023/2024 school year, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9:

Name	Location/ Position	Tenure Track or Leave Replacement	Replacing Or New Position	Guide	Degree/ Step	Salary/ Hourly Rate	Effective Date(s) On or About:
Todd Lizzo	MS/Permanent Substitute Teacher	N/A	Alexandra Catalano	N/A	N/A	\$30,000	11/07/2023
Jessica Curran	HS/Secretary	Tenure Track	Sarah Pisano	WESA	7	\$58,572	11/07/23

**ROLL CALL:**

Yes: Ms. Buccino, Ms. Holinstat, Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone

No: None

Abstain: None

Absent: Ms. Egan, Mr. Perrotti, and Mr. Trauman

**West Essex Regional Board of Education  
CURRICULUM/SPECIAL EDUCATION – November 6, 2023**

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

**CONSENT AGENDA**

Anything placed on this agenda, Items 1 - 19, will be voted upon in one motion.

Motion by Ms. Holinstat Seconded by Mr. Schaer to approve the following motions:

1. To approve the following request for Professional Development:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Dojcinoski, Alyssa	Develop Growth Mindset in Math	On-Line	Tuesday 11/28/23	Conference Fee: \$279.00
Macioci, Giovanna	Catching Up Your Students With Disabilities Who Have Fallen Behind	On-Line	Wednesday 12/06/23	Conference Fee: \$279.00
Llauget, Andrea	Syracuse University Re-Certification SUPA	New York, NY	Friday 12/08/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$126,37



West Essex Regional Board of Education  
 CURRICULUM/SPECIAL EDUCATION – November 6, 2023

1. (Continued) To approve the following request for Professional Development:

Pratt, Jessica	NJIT School Counselor Appreciation	Newark, NJ	Friday 12/15/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$14.85
Sibilia, Jonathan	Health and Wellness	Mahwah, NJ	Friday 12/08/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$20.21
Whitford, Brittany	Safe School Certification	On-Line	Wednesday 12/6/23	Conference Fee: \$759.00
Kinsey, Karen	Advanced Behavioral Threat and Management Training	Roselle Park, NJ	Friday 11/17/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$10.86
Tremaroli, Crystal	Hofstra University Counselor Breakfast	Hempstead, NY	Friday 12/08/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$47.94

2. To approve *Bergen County Special Services* to provide an Augmentative Communication Assessment to an Out of District Student, Student ID # 2601321 at a rate not to exceed \$1,100.00.
3. To approve an Instrumental Music Summer Camp for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the camp will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class.
4. To approve an Art Exploration Summer Camp for rising WEHS students (grades 9-12) to be held at the HS. The hours will be from 8:00 am - 12:00 pm. The cost of the camp will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
5. To approve an Art Exploration Summer Camp for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the camp will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
6. To approve a Summer Masquers Theatre Production for rising West Essex students (grades 7-12) to be held at the HS. The hours will be 8:00 am - 3:00 pm with an evening performance on the final day. The cost of this full-day, 12-session program will be \$750.

**West Essex Regional Board of Education**  
**CURRICULUM/SPECIAL EDUCATION – November 6, 2023**

7. To approve an Engineering and Robotics Summer Camp for rising West Essex students (grades 7-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the camp will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
8. To approve a Head Start ELA Summer Program for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
9. To approve a Journalism Summer Workshop for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the workshop will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
10. To approve a Video and Podcast Production Summer Workshop for rising WEHS students (grades 9-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the workshop will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
11. To approve a NJ Film/Film History Summer Workshop for rising WEHS students (grades 9-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the workshop will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
12. To approve a Public Speaking Summer Workshop for rising WEHS students (grades 9-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the workshop will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
13. To approve a Head Start Mathematics Summer Program for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The course offerings will include Math 7/7-1, Math 8, and MS Algebra I. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
14. To approve a Head Start Mathematics Summer Program for rising WEHS students (grades 9-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The course offerings will include HS Algebra I, Geometry, and Algebra II. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
15. To approve a Board Gaming Summer Camp incorporating Economics, Mathematics, and Game Theory for rising WEHS students (grades 9-12) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.

**West Essex Regional Board of Education  
CURRICULUM/SPECIAL EDUCATION – November 6, 2023**

16. To approve a Board Gaming Summer Camp incorporating Probability and Game Theory for rising WEMS students (grades 7-8) to be held at the HS. The hours will be 8:00 am - 12:00 pm. The cost of the program will be \$275. Enrollment will be on a first-come, first-served basis and limited based on class size.
17. To approve an SAT Prep Summer Boot Camp for rising WEHS students (grades 9-12) to be held at the HS. SAT Prep sessions for ELA and Math will be 8:00 am - 9:50 am and/or 10:10 am - 12:00 pm. The cost of the bootcamp will be \$165 per subject (or \$275 for both ELA and Math). Enrollment will be on a first-come, first-served basis and limited based on class size.
18. To approve an ACT Prep Summer Boot Camp for rising WEHS students (grades 9-12) to be held at the HS. ACT Prep sessions for ELA and Math will be 8:00 am - 9:50 am and/or 10:10 am - 12:00 pm. The cost of the bootcamp will be \$165 per subject (or \$275 for both ELA and Math). Enrollment will be on a first-come, first-served basis and limited based on class size.
19. To *amend Curriculum/Special Education Motion #14*, previously approved at the **July 19, 2023** Board meeting:

BE IT RESOLVED by the West Essex Regional Board of Education (hereinafter referred to as the "Board") that the terms, stipulations, and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as "Addendum") between the Board and the parents of Student ID # 2502040, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum, and any other documents necessary to effectuate the settlement.

<b>ROLL CALL:</b>	Yes:	Ms. Buccino, Ms. Holinstat, Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone
	No:	None
	Abstain:	None
	Absent:	Ms. Egan, Mr. Perrotti, and Mr. Trauman

**West Essex Regional Board of Education  
MISCELLANEOUS – November 6, 2023**

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

**CONSENT AGENDA**

Anything placed on this agenda, Items **1 - 30**, will be voted upon in one motion.

Motion by Ms. Wojtowicz Seconded by Mr. Stampone to approve the following motions:

West Essex Regional Board of Education  
MISCELLANEOUS – November 6, 2023

1. To approve all Job Descriptions for the West Essex Regional School District currently on file in the Board Office.
2. To accept the School Bus **Emergency Evacuation Drill Report**, as appended, for a drill conducted on October 25, 2023 in accordance with the NJAC 6A:27-11.2, in the West Essex Regional High School bus drop-off/pick-up area, for Routes #1 through #28 and Routes #30 and #31, under the direct supervision of Luisa Tamburri, West Essex Regional Middle School Assistant Principal, and on October 30, 2023, Route #29, under the direct supervision of Juliann Hoebee, West Essex Regional High School Assistant Principal.

**Enclosure 1M – 2M**

3. To approve submission of the **Comprehensive Maintenance Plan**, as attached, for the 2022/2023 through 2024/2025 school years, in compliance with Department of Education requirements.

**Enclosures 3M – 6M**

4. To approve the **Health and Safety Evaluation of School Buildings Checklist Statement of Assurance** for West Essex Regional High School and West Essex Regional Middle School for the 2023/2024 school year.

5. WHEREAS, the Board has determined that the following policies need to be adopted expeditiously in order to comply with state mandates; and

WHEREAS, Robert's Rules of Order permits the suspension of rules in order to allow for the acceptance of a resolution that permits adoption of a policy on first and second reading in one meeting for health and safety reasons; and

WHEREAS, the West Essex Regional Board of Education finds that it is in the best interest of the students attending both West Essex Regional Middle School and West Essex Regional High School for the Board to adopt the following policies with first and second readings in one meeting;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education suspends Robert's Rules of Order in order to permit the first and second reading and the adoption of the following mandated policies in one meeting:

- #3212 - Attendance (Policy & Reg.)
- #4212 - Attendance (Policy & Reg.)
- #5111 - Eligibility of Resident/Nonresident Students (Policy & Reg.)
- #8500 - Food Services (Policy)

6. To approve the First Reading of Policy #2270 – Religion in the Schools

**Enclosures 7M- 8M**

7. To approve the First Reading of Policy #3161 – Examination for Cause

**Enclosures 9M-11M**

West Essex Regional Board of Education  
MISCELLANEOUS – November 6, 2023

8. To approve the First Reading of Policy #3324 – Right of Privacy  
**Enclosures 12M- 13M**
9. To approve the First Reading of Policy #4161 – Examination for Cause  
**Enclosures 14M- 16M**
10. To approve the First Reading of Policy #4324 – Right of Privacy  
**Enclosures 17M- 18M**
11. To approve the First Reading of Policy and Regulation #5116 – Education of Homeless Children and Youths  
**Enclosures 19M – 33 M**
12. To *abolish* Policy #1524 – School Leadership Councils  
[NOTE: This requirement is no longer applicable, making this policy obsolete.]
13. To *abolish* Policy and Regulation #3432 – Sick Leave and Policy and Regulation #4432 – Sick Leave  
[NOTE: Both Policies and Regulations have been replaced by Policy and Regulation Guide 1642.01, adopted on August 28, 2023, making them obsolete.]
14. To *abolish* Policy and Regulation #5460.02 – Bridge Year Pilot Program  
[NOTE: This requirement is no longer applicable, making this policy obsolete.]
15. To *abolish* Policy #6361 – Relations With Vendors For Abbott Districts  
[NOTE: This requirement is no longer applicable, making this policy obsolete.]
16. To *abolish* Policy #8540 – School Nutrition Program  
[NOTE: This requirement is being replaced with Policy #8500, making this policy obsolete.]
17. To *abolish* Policy #8550 – Meal Charges/Outstanding Food Service Bill  
[NOTE: This requirement is being replaced with Policy #8500, making this policy obsolete.]
18. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation No. 003 (HS) for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
19. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation No. 006 (HS) for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**West Essex Regional Board of Education**  
**MISCELLANEOUS – November 6, 2023**

20. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 003 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
21. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 004 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
22. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 005 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
23. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 006 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
24. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 007 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
25. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 008 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
26. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 009 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
27. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 010 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
28. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 011 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

